



WELCOME TO YOUR NEW HEALTH AND WELFARE FUND

As a result of recent collective bargaining between your Union and The Kroger Company, your medical, prescription, dental, vision, weekly disability, and life/ad&d benefits will be provided through the United Food & Commercial Workers Unions & Employers Health & Welfare Fund – Atlanta effective January 1, 2023.

The Board of Trustees of the Fund are proud of the benefits that have been provided over many decades to employees working in the retail food industry. As we get closer to the end of the year, you will receive more information about your new Fund. You can also visit the Fund's website at welcome.ufcwemprfund.org where we will be posting helpful information for you about this transition and, in particular, about completing open enrollment for your 2023 benefits.

OPEN ENROLLMENT

- Open Enrollment for the 2023 benefit year will be completed by your new Fund. Enrollment can be quickly and easily completed online. If you need assistance with Open Enrollment, Fund Office staff will be available to help you by phone. **Please watch your mail in October for information on Open Enrollment, including how to access the website and the deadlines for completion.**

YOUR BENEFIT VENDORS

If you qualify and enroll for 2023 benefit coverage:

- Your medical benefits will continue to be provided through Anthem BCBS, using the BlueCard PPO network. You will be receiving new ID cards that will identify your new group number and your new membership ID number.
- Your prescription drug benefits will be moving from KPP to OptumRx. As part of this change, the drugs that are covered on the formulary may be changing. You may receive notice from the Fund or from OptumRx regarding the impact of your new coverage on the medications you are currently taking and we urge you to watch for these letters and to read them closely. If you are currently using mail order, remaining refills may be transferred over to OptumRx automatically for some prescriptions, but state laws and regulations may prevent transfer for all prescriptions. You can get new prescriptions from your doctors in advance of January 1st for any prescriptions that you obtain through mail order or the specialty pharmacy. You will also receive a new prescription ID card which will need to be presented to the pharmacy on and after January 1st.
- Vision benefits will be provided through Group Vision Services ("GVS") offering access to a broad network of eye care professionals.
- Dental benefits will be provided through Cigna Healthcare offering access to their Dental PPO network.
- Weekly disability claims will be processed by your new Fund Office in Atlanta.

WE LOOK FORWARD TO SERVING YOU

Please be on the lookout for more information on the change to your new Fund in future months. In the meantime, if you have any questions or concerns, please feel free to reach out to our Atlanta Fund Office staff at 800-241-3473.